



COACH MENTOR LEADERSHIP PROGRAM



"We must get our players to believe that the best way to improve the team is to improve themselves, and in so doing, we must not lose sight of the fact that the same principle holds true in regards to the coach." John Wooden

OVERVIEW

- The Coach Mentor Leadership Program foundation is to match experienced head coaches with new coaches assisting with transition and growth in the role of athletic leadership.
- The Coach Mentor Leadership Program is intended to assist in the development of new coaches bringing coaches together to share ideas, build relationships, and learn from experiences of veteran coaches adding to the professional longevity and success of coaches.
- The Coach Mentor Leadership Program is designed to provide strategies, structure, support, and systems to assist with the development of new coaches.

PROGRAM OBJECTIVES

- To assist in the development of new coaches.
- To provide a support system for the new coach.
- To ease the transition of new coaches offering personal, positive, professional experience and advice.
- To develop increased longevity within the coaching profession.
- To provide a base of knowledge, information, and advice for the new coach focused on the National Standards for Sport Coaches (NSSC) & Coaching Core Responsibilities.
 - Set Vision, Goals, & Standards for Sport Program
 - Engage In & Support Ethical Practices
 - Build Relationships
 - Develop a Safe Sport Environment
 - Create a Positive & Inclusive Sport Environment
 - Conduct Practices & Prepare for Competition (Plan, Teach, Assess, Adapt)
 - Strive for Continuous Improvement
- To support the core values of "The Bluejay Way".

THE PROGRAM

- Meet with new coaches upon employment, pre-season, mid-season, post-season, and periodically as helpful.
- Provide program development information including, but not limited to -
 - Program Vision & Team Culture Development
 - Program Development Plan Youth-Middle School-High School
 - Relationships, Recruitment, & Retention Strategies
 - Student Management Expectations
 - Student Leadership Development
 - Team Building Strategies
 - Practice Planning

- Skills & Drills Progression
- Game Day Planning
- Personnel Management & Staff Development
- Program Logistics
- Game Day Operations & Responsibilities
- Sports Information & Marketing
- Financial Management
- Professional & Community Responsibilities
- Parent Communications
- IHSAA/IGHSAU Regulations
- Professional Development Opportunities

“THE BLUEJAY WAY”

- Act with Character
- Commit to Excellence in Academics & Activities
- Outwork Our Competitors Striving to Improve Every Day
- Be the Best Version of Ourselves, Serving Others, & Displaying Good Sportsmanship
- Dream Big

MENTOR RESPONSIBILITIES

- Relationship Building
- Availability & Maintaining Consistent Contact
- Attend Occasional Practices/Contests
- Provide Encouragement & Feedback
- Share Successes, Challenges, & Experiences
- Offer Requested Assistance
- Listening

NEW COACH RESPONSIBILITIES

- Relationship Building
- Frequent Communication & Contact
- Welcome the Mentor’s Interest & Feedback with a Coachable Spirit
- Discuss Successes & Challenges
- Search for Ways to Achieve Program/Professional Objectives
- Set Realistic Expectations
- Seek Growth Opportunities

“Our essential purpose is to become the best version of ourselves. Your organization can only become the best version of itself to the extent that your people become the best version of themselves.” Matthew Kelly